

Modern Slavery Statement

- **Purpose**

This policy explains why it is important and what IFIN Global Group wants to achieve. We are committed to stopping unethical practices like modern slavery and ensuring ethical work standards in all our operations, supply chains, and partnerships.

- **Scope**

This policy applies to all employees, suppliers, contractors, and partners connected with IFIN Global Group. Everyone involved in our operations must follow these guidelines to ensure fair and ethical practices.

- **Definitions**

Modern slavery includes forced labor, bonded labor, and human trafficking. A supply chain refers to all the suppliers and partners who provide goods or services that help us run our business.

- **Policy Statement**

IFIN Global Group is committed to stopping all forms of modern slavery. We ensure that our hiring practices are fair, transparent, and follow labor laws. We only work with suppliers and partners who uphold ethical standards and comply with the law.

- **Responsibilities**

Our management team ensures this policy is followed across the organization. Employees are responsible for following the policy and reporting any concerns. Suppliers and contractors must meet our ethical standards and comply with all applicable labor laws.

- **Procedures and Implementation**

We will take steps to identify and eliminate risks related to modern slavery. This includes conducting regular checks in our operations and supply chain. We will also perform supplier audits and provide training to employees and partners to ensure they understand how to spot and prevent unethical practices.

- **Monitoring and Reporting**

We will monitor our operations and supply chain regularly to ensure compliance with this policy. Any concerns or violations can be reported through [Insert Reporting Method]. Reports will be handled confidentially, and there will be no retaliation against those who raise concerns.

- **Legal Compliance**

This policy complies with relevant laws, such as the Bonded Labour System (Abolition) Act, 1976, the Child Labour (Prohibition and Regulation) Act, 1986, and the Trafficking of Persons (Prevention, Protection, and Rehabilitation) Act, 2018.

- **Contact Information**

For questions or concerns regarding this Background Verification Policy, individuals may contact the HR department at info@ifinglobalgroup.com .